

# Ian Christian Myers

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*I've spent the last 12 years of my nearly 20-year career leading platform teams that serve thousands of engineers—focused on consolidation, reducing complexity, and most recently, using AI to accelerate migrations at scale.*

## CURRENTLY

### Airbnb

#### Sr. Engineering Manager, Client & Service Platforms

2019 – Today

I lead a ~35-person organization of 4 platform teams—Android, iOS, Java, and Web—responsible for developer experience and productivity tooling used by 2,500+ engineers:

- Developed the Client & Service Platform teams' technical strategy centered on reducing developer cognitive load. Drove platform simplification initiatives across all platforms, resulting in developer experience CSAT improvements: Android (78%→98%), iOS (86%→95%), Web (76%→91%), JVM (69%→82%).
- Initiated and led 5-year Ruby service deprecation strategy: drove decision to halt new Ruby service creation, established deprecation timeline, designed and led the program execution—resulting in decommissioning of ~100 Ruby services and eliminating Ruby (almost) entirely from Airbnb's production stack.
- Proposed and drove consolidation of fragmented build systems onto Bazel with shared infrastructure across Web, iOS, Java, Go, and Python—iOS build times reduced 46% (P50), Web CI 29-42% faster; Backend builds 2-3x faster with 72% flake rate reduction.
- Developed strategy to accelerate tech debt reduction while minimizing developer burden through AI-assisted migration automation; initial proof-of-concept migrated 10,000 Enzyme tests to React Testing Library in 6 weeks with zero product engineer effort, then scaled infrastructure org-wide, saving 10+ engineer-years of effort with migrations 3-10x faster.
- Developed engineering managers through full career arcs—one direct report grew from Senior IC to Senior EM over 7 years (12-person team → 25-person org with 2 EMs), now operating as a peer. Established a track record of building leadership bench that gets promoted into expanded roles.

#### Engineering Manager, Web Platform & Accessibility

2016 – 2019

Managed 15 engineers across Web Platform and Accessibility teams:

- Team led the migration of Airbnb's entire web frontend (~5M lines of code) out of a monolithic Rails application to a new Node.js-based architecture.
- Established early migration automation practices using codemods that later evolved into org-wide AI-assisted migration strategy.
- Team led Airbnb's adoption of TypeScript, taking codebase from 0% to 100% adoption over 3 years,

during which we built and open-sourced ts-migrate.

- Team open-sourced Enzyme, which became a widely-adopted React testing library.

## **Senior Software Engineer & Tech Lead, Web Platform**

2014 - 2016

Tech Lead for Web Platform. Drove consolidation from 4 competing frontend frameworks (Rails/ERB, Backbone, Flight.js, React) onto React as the standard for new feature development. Led web performance initiatives including server-side rendering and code splitting.

### **PREVIOUSLY**

## **Findery**

### **Senior Software Engineer**

2012 - 2014

Built the public API and scaled infrastructure for launch.

## **Zappos**

### **Senior Software Engineer**

2009 - 2012

Led various product experiments on the Zappos Labs team.

### **Software Engineer**

2008 - 2009

Led frontend architecture for Zappos site redesign, built the Zappos Map.

### **EDUCATION**

## **University of California, Santa Cruz**

### **BA, Politics**

Class of 2008

While studying Politics at UCSC I made time for a handful of Computer Science and Computer Engineering courses. I was a Research Assistant in the Computer Science department and guest lectured for a course called From Software Innovation to Social Entrepreneurship.